



Board Policy 234: Code of Conduct

Board of Directors

Iowa Valley Community College District is committed to the highest standards of integrity, accountability, and service. Its elected Board of Directors are responsible for upholding the mission of the District by providing accessible, high-quality education and training that meets the needs of students, employers, and the broader community.

Commitment to Development

Directors are expected to dedicate the necessary time and effort to fully understand their duties and responsibilities. New Board Members will complete onboarding training, while all members are encouraged to engage in the many professional development opportunities available to them. Each year, Directors will participate in open meetings and public records training to ensure continued accountability and compliance.

Legal and Ethical Responsibilities

Directors will comply with the Iowa Code, Chapter 260C, and all applicable state and federal laws. They will conduct all official business in open session unless Iowa Code permits closed session, and as elected representatives they will act at all times in the best interests of the District and its stakeholders.

Integrity and Conflicts of Interest

Directors will disclose and avoid conflicts of interest and will base decisions solely on the welfare of the institution. Board members will not use their positions for personal or political gain.

Board Unity and Majority Rule

Directors are encouraged to express their views openly during deliberations, but once a decision is made, will respect majority rule and support the collective action of the Board. The authority of the Board rests with the group as a whole, not with individual members.

Confidentiality and Communication

Directors will maintain confidentiality of all information received in their role, including materials shared by the President to support decision-making, as well as matters related to personnel, finances, or issues discussed in closed session. They will refrain from acting as a spokesperson for the Board unless specifically authorized. The President serves as the official representative unless otherwise designated.

Delegation to the President

The Board entrusts the administration of the District to the President, its sole employee. Directors will respect this delegation of authority, refrain from directing staff, and hold the President accountable for carrying out Board Policy and managing operations.

Respectful Conduct

Directors will engage with civility, respect differing viewpoints, and maintain a culture of professionalism. They will seek to foster collaboration and mutual respect.

Commitment to Participation

Directors are expected to attend meetings regularly, prepare in advance, and contribute thoughtfully to Board discussions and decisions.

Accountability

Directors will uphold honesty, fairness, and transparency in their work. Alleged violations of this Code will be addressed by the Board Chair, or by the Vice Chair if the Chair is involved, with the possibility of further action, including censure, in accordance with Iowa law.

Date of Review: None

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Legal Reference

Iowa Code, Chapter 260C

Related Administrative Rules and Regulations
Board Policy 233

Revision History
None