



Board Policy 445: Minor Children on Campus

Personnel

Iowa Valley Community College District (IVCCD) is committed to ensure a safe and productive environment for employees, students, and visitors. To protect the safety of young visitors and to avoid disruptive behavior, children (defined as anyone under the age of 18 who is not currently enrolled as an IVCCD student, employed by IVCCD, or enrolled in or attending an IVCCD-sponsored program) must be under constant supervision of a responsible adult while on IVCCD property. Minor children under the care of employees may not be on campus except to visit offices and facilities for occasional, short periods; meaning infrequent, non-recurring visits and for less than 15 minutes. In addition, the following rules apply:

- Minor children must be constantly supervised by the responsible employee or another adult while on IVCCD property. This supervision requires continuous, direct visual supervision (unobstructed line of sight) and immediate ability to intervene.
- Minor children are not permitted in laboratories, computer labs, studios, clinical settings, custodial/maintenance areas, construction zones, equipment/utilities rooms, or classrooms during instruction, even if supervised.
- Minor children under the care of employees may not be on campus for extended periods of time during employee working hours in place of other childcare arrangements.
- Minor children may not accompany employees to work-related meetings, classes, or other work duties.
- Employees are not permitted to provide dependent care while performing job responsibilities during working hours.

- Minor children may not disrupt college operations, instruction, or services. If disruption occurs, the employee will be required to remove the child from the premises immediately.
- The District is not responsible for the supervision, safety, or care of minor children brought to campus by employees.

Except as set forth above, the following rules apply to unattended minor children at any IVCCD facility or grounds:

- The child's parent or guardian will be contacted if they do not comply with the procedures.
- The child will remain with the appropriate college official (e.g. Dean or Provost) until the parent or guardian is found.
- If an unattended child does not follow the instructions of the Dean, and the parent or guardian cannot be found, local law enforcement will be contacted. If the parent or guardian remains unreachable and local law enforcement has been called, the child will be placed in a secure area to wait for authorities to arrive.

Date of Review:

Date of Revision:

Date of Adoption: August 12, 2026

Legal Reference

None

Related Administrative Rules and Regulations

None

Revision History

None